Working life orientation and active job search support

Target group: individuals in the early stages of integration training who have strong English skills and the potential for fast employment.

Aim: to enhance the student's understanding of Finnish working life and society, and to develop their job search skills so they can create a realistic plan for independent job seeking and gain employment with the support of the service.

Duration: Working life orientation 20 working days, Active job search support 5 days

Group size: 10-15 students.

Address: Taitotalo, Strömberginkuja 3, 00380 Helsinki.

Contents: The working life orientation program **covers** work culture, labor market, employment skills, labor laws, cultural awareness, entrepreneurship, digital skills, and networking tailored to students' needs. In addition, a minimum of 4 x 45 minutes of **individualized job search counseling sessions** will be provided on-site.

Implementation and teaching methods: The training includes classroom teaching at least 5 lessons per day (5 x 45 minutes) and guided independent work (10 x 45 minutes) as well as independent job seeking (2 x 45 minutes), during which the student makes use of digital job search platforms and develops their network. Classroom teaching methods include interactive lectures, guided peer group work, discussions, employer and organization visits, and networking opportunities.

Additional active job search support period: Individuals who are focused on gaining employment and are still unemployed after the Working Life Orientation will be invited to participate in this phase. Their job search plan will be reassessed, and their portfolio will be updated. They will also receive additional guidance to support their job search efforts. This phase starts 40-45 days after the completion of the Working life orientation and lasts 5 consecutive working days. It includes on-site teaching, peer and individual guidance 5 (5 x 45 minutes) lessons per day and 2 independent job-seeking lessons

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